

YEAR SEVEN (2017)

MU Enhanced Leadership Development Academy for Long Term Care

RNs • NHAs • Social Workers

A professional development certificate program offered by the University of Missouri

**DHSS
SUPPORTED**

**50
Contact
Hours**

Kansas City and Springfield: April 2017 - October 2017

▼ Description

A professional development certificate program for RNs, NHAs and Social Workers using a proven curriculum to improve leadership behaviors with a combination of face to face meetings and two webinars. Offered over 7 months, it features an innovative and evidence-based curriculum with a strong focus on application to practice and peer consultation.

▼ Target Audience

RNs (do not have to be a DoN), NHAs and Social Workers (please note Social Workers must have a degree). We highly encourage the RN-NHA leadership team to enroll together to foster the team's ability to make sustainable improvement in their organization. However, individual enrollment is accepted.

▼ Features

- Networking & professional recognition with CE Credit for \$10 per contact/clock hour.
- Graduates are recognized by LTC stakeholders, potential employers, and colleagues.
- Show Me PIPS and Best Practices - Share your organization's success with others during the final day of the program. Go on to be featured by other LTC stakeholder groups as a leader in Missouri.
- The LPI - Access to an evidence-based leadership assessment instrument and professional development planning package with one on one consultation.

▼ CE Credit

50 contact or clock hours for RNs, NHAs and Degreed Social Workers (SW CE applied for).

▼ Faculty

- **Project Director:** Shirley Farrah, PhD, RN-BC
- **Lead Faculty:** Alexis Roam, MSN, RN
- **Faculty Associate:** De Minner, BSN, RN
- **Faculty Associate:** Barb Primm, BSN, RN-BC, LNHA
- **Faculty Associate:** Tim Francka, BS, LNHA
- **Guest Lectures:** Recognized state and national experts

▼ Topics

- Thoughts on Leadership
- Leadership for High Performing Nursing Homes
- The Art & Science of Management & Leadership
- The RNs Role in LTC- Lessons from Patient Safety Research
- Lessons on Quality: The Medical Directors Perspective
- State & CMS Updates- Leaders Role for a Successful Survey
- Conflict Can Be a Gift
- Leading & Sustaining Change
- A Team Approach to Quality Improvement
- Managing Different Generations
- Fostering Success for the Working Poor
- Influencing Up
- Making the Financial Case for Change & Basic Financial Management
- Creating & Leading a Person Centered Care Culture
- Staff Engagement & Meaningful Work
- Building an Effective Organization: Ingredients, Pathways, and Possibilities
- Thriving in a Competitive Market: Lessons from Quality Award Winners

▼ Proven Outcomes

- Measurable improvement in falls, staff retention, communication, incontinence, re-hospitalization, and more.
- 74-100% retention rate of graduates up to 18 months after completion of the program.
- Significant increase in confidence to lead.
- Significant increase in leadership behaviors.
- Enriched and expanded peer networks.

**To register or for more information:
Email MU Nursing Outreach
at www.nursingoutreach.missouri.edu
or call 573-882-0215**

▼ Dates and Locations

ENHANCED LEADERSHIP DEVELOPMENT ACADEMY YEAR 7 DATES

COHORT 2 - YEAR 7 All classes run from 8:30am-4:00pm	BLUE SPRINGS All sessions take place in Blue Springs unless otherwise indicated.	SPRINGFIELD All sessions take place in Springfield unless otherwise indicated.
DAYS 1 & 2	April 5 & 6, 2017 (Meet in Blue Springs)	April 5 & 6, 2017 (Meet in Blue Springs)
DAY 3	May 3, 2017 (Meet in Blue Springs)	May 10, 2017 (Meet in Springfield)
DAY 4	June 7, 2017 (Meet in Blue Springs)	June 14, 2017 (Meet in Springfield)
DAY 5	July 12, 2017 (Meet in Springfield)	July 12, 2017 (Meet in Springfield)
AUGUST	No class (view 2 webinars)	No class (view 2 webinars)
DAY 6	September 6, 2017 (Meet in Blue Springs)	September 13, 2017 (Meet in Springfield)
DAY 7-8	October 11 & 12, 2017 (Meet in Blue Springs)	October 11 & 12, 2017 (Meet in Blue Springs)

▼ Location

- **Blue Springs**
Jackson County Extension Center
1600 NE Coronado Dr.
Blue Springs, MO 64014
 - May 3, 2017
 - June 7, 2017
 - September 6, 2017
- **Springfield**
Ozarks Technical Community College
1001 E. Chestnut Expressway
Springfield, MO 65802
 - May 10, 2017
 - June 14, 2017
 - July 12, 2017
 - September 13, 2017

▼ Cost

- \$500*/\$1000 - includes 8 days of intensive and interactive education, 2 webinars, binder for course materials and two books, CE credit for RNs, NHAs and Degreed Social Workers.
- May be paid in 2 separate payments.

PLEASE NOTE

***The reduced fee of \$500 is available to individuals employed in Skilled Nursing Facilities since the support for this Academy is provided by CMP funds designated for Missouri SNFs. All others are WELCOME but need to pay the \$1,000 fee which equates to \$20/hour of CE credit.**

▼ Graduate Testimonials

A key piece that I believe has changed the way I will work in the future has to do with a more team focused type of leadership. Knowing that I cannot control all of the variables within a group, but can only do my best to help build and create the conditions for the team, as its own living being, to grow in a positive manner. This is slightly scary in that I have to give up the perception of being in control, but also reassuring in that I never truly had control anyway. — VP of Operations

I've learned that a good leader teaches by example and that developing relationships is crucial. This class showed me that leading and managing are two different things. I view being in a leadership role differently after taking this class, I see the importance of setting a positive example, developing relationships, and understanding their perspective. — Director of Case Mix/RN

I feel as if I have journeyed from more of a front-line manager, putting out fires and addressing issues as they arise toward a leader, looking forward at the bigger picture. There have been so many take-aways I have brought back to my community and will work to fully implement. — Administrator

The ELDA opened up opportunities for me that I may have never tried in my facility. I have learned how to handle people that once were my peers. — Assistant Administrator

I have more insight into leading and sustaining change. I also feel like I will be able to manage conflict with a more positive approach. — Director of Nursing

For more testimonials from graduates and industry leaders:
<http://www.nursingoutreach.missouri.edu/lda.aspx>

MU Enhanced Leadership Development Academy for Long Term Care

Kansas City & Springfield: April 2017 - October 2017

REGISTRATION FORM

Registration is also available online at nursingoutreach.missouri.edu

Full Name: _____

Educational Credentials: _____

Name for Badge (if different): _____

Organization: _____

If your organization is part of a corporation, please indicate: _____

Position: _____

Employer Mailing Address: _____

City/State/Zip: _____

Phone: _____

Fax: _____

Email - please list both if applicable and check preferred

____ Home: _____

____ Work: _____

Home Mailing Address: _____

City/State/Zip: _____

Phone: _____

Fax: _____

REGISTRATION/PAYMENT

____ Check enclosed made payable to University of Missouri

Mail to: MU Nursing Outreach
5266 School of Nursing Building
Columbia, MO 65211-4120

For credit card payment please call our office (573)882-0215 or register online. Do NOT fax or email credit card information.

____ Fax enrollment to: (573)884-8278 (*Do not fax credit card information- please call with payment*)

____ Check is being processed and will arrive under separate cover.

Questions?

Contact Todd Winterbower,
winterbower@missouri.edu or (573)882-0215

Please check appropriate title:

____ RN ____ RN/NHA
____ NHA ____ SW (Degreed)

Please check facility type:

____ SNF ____ ALF
____ Other (please specify _____)

PAYMENT OPTIONS:

Skilled Nursing Facility Employees:

____ \$500* full payment

- Includes 8 days of intensive and interactive education, 2 webinars, binder for course materials and two books, CE credit for RNs, NHAs and Degreed Social Workers.
- May be paid in 2 separate payments.

____ 2 installments

- 1ST INSTALLMENT OF \$250: **Due upon enrollment.**
- 2ND INSTALLMENT OF \$250: **Must be paid by date due in order to progress in the ELDA**

July 1, 2017: Blue Springs & Springfield

Non-Skilled Nursing Facility Employees:

____ \$1,000 full payment

- Includes 8 days of intensive and interactive education, 2 webinars, binder for course materials and two books, CE credit for RNs, NHAs and Degreed Social Workers.
- May be paid in 2 separate payments.

____ 2 installments

- 1ST INSTALLMENT OF \$500: **Due upon enrollment.**
- 2ND INSTALLMENT OF \$500: **Must be paid by date due in order to progress in the ELDA.**

July 1, 2017: Blue Springs & Springfield

SITE OPTIONS:

Please check the site you prefer for Regional Meetings (*No matter which cohort you chose you will attend a few sessions in the other cohort*):

____ Blue Springs ____ Springfield





University of Missouri

Nursing Outreach

5266 School of Nursing Building

Columbia, MO 65211-4120

TUITION
~~\$1,000~~
\$500*

LIMITED ENROLLMENT!

To register,
use the form
in this brochure
or online at
www.nursingoutreach.missouri.edu

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Detailed program information and online registration can be found at nursingoutreach.missouri.edu

*Thanks to support from the Missouri Department of Health and Senior Services, this proven certificate program is offered at a 50% reduced fee for employees of Skilled Nurse Facilities.

TUITION

~~\$1,000~~

\$500*

50 Contact Hours



Sinclair School of Nursing
University of Missouri Health

PRESENTED BY

MU Nursing Outreach: Where continuing education and continuing competency meet